

Annual salary	Hourly rate	Spine point	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 8R
£75,415	£39.09	N/A									8.9
£73,120	£37.90	N/A									8.8
£70,579	£36.58	51							8.7		8.7
£68,529	£35.52	50							8.6		8.6
£66,537	£34.49	49								8.5	8.5
£64,605	£33.49	48								8.4	8.4
£62,728	£32.51	47								8.3	8.3
£60,907	£31.57	46								8.2	8.2
£59,139	£30.65	45						7.8			
£57,422	£29.76	44						7.7		8.1	8.1
£55,755	£28.90	43							7.6		
£54,136	£28.06	42									
£52,566	£27.25	41							7.5		
£51,039	£26.45	40							7.4		
£49,559	£25.69	39									
£48,149	£24.96	38					6.8		7.3		
£46,735	£24.22	37					6.7		7.2		
£45,413	£23.54	36						6.6		7.1	
£44,128	£22.87	35									
£42,882	£22.23	34						6.5			
£41,671	£21.60	33						6.4			
£40,497	£20.99	32									
£39,355	£20.40	31						6.3			
£38,249	£19.83	30				5.8		6.2			
£37,174	£19.27	29				5.7		6.1			
£36,130	£18.73	28					5.6				
£35,116	£18.20	27					5.5				
£34,132	£17.69	26					5.4				
£33,482	£17.35	25					5.3				
£32,546	£16.87	24			4.6			5.2			
£31,637	£16.40	23				4.5		5.1			
£30,805	£15.97	22				4.4					
£29,959	£15.53	21				4.3					
£29,179	£15.12	20		3.5		4.2					
£28,381	£14.71	19			3.4		4.1				
£27,644	£14.33	18	2.5		3.3						
£26,942	£13.96	17		2.4		3.2					
£26,338	£13.65	16		2.3		3.1					
£25,733	£13.34	15		2.2							
£25,448	£13.19	14	1.4		2.1						
£24,900	£12.91	13		1.3							
X	X	12		1.2							