Annual salary	Hourly rate	Spine point	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 8R
£74,476	£38.60	N/A									8.9
£72,237	£37.44	N/A									8.8
£69,757	£36.16	51								8.7	8.7
£67,757	£35.12	50								8.6	8.6
£65,814	£34.11	49								8.5	8.5
£63,929	£33.14	48								8.4	8.4
£62,098	£32.19	47								8.3	8.3
£60,321	£31.27	46								8.2	8.2
£58,596	£30.37	45							7.8		
£56,921	£29.50	44							7.7	8.1	8.1
£55,295	£28.66	43							7.6		
£53,715	£27.84	42									
£52,183	£27.05	41							7.5		
£50,694	£26.28	40							7.4		
£49,250	£25.53	39									
£47,874	£24.81	38						6.8	7.3		
£46,485	£24.09	37						6.7	7.2		
£45,163	£23.41	36						6.6	7.1		
£43,878	£22.74	35									
£42,632	£22.10	34						6.5			
£41,421	£21.47	33						6.4			
£40,247	£20.86	32									
£39,105	£20.27	31						6.3			
£37,999	£19.70	30					5.8	6.2			
£36,924	£19.14	29					5.7	6.1			
£35,880	£18.60	28					5.6				
£34,866	£18.07	27					5.5				
£33,882	£17.56	26					5.4				
£33,232	£17.22	25					5.3				
£32,296	£16.74	24				4.6	5.2				
£31,387	£16.27	23				4.5	5.1				
£30,505	£15.81	22				4.4					
£29,659	£15.37	21				4.3					
£28,879	£14.97	20			3.5	4.2					
£28,081	£14.56	19			3.4	4.1					
£27,344	£14.17	18		2.5	3.3						
£26,642	£13.81	17		2.4	3.2						
£26,038	£13.50	16		2.3	3.1						
£25,433	£13.18	15		2.2							
£25,148	£13.03	14	1.4	2.1							
£24,600	£12.75	13	1.3								