Annual salary	Hourly rate	Spine point	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 8R
£73,576	£38.14	N/A									8.9
£71,337	£36.98	N/A									8.8
£68,857	£35.69	51								8.7	8.7
£66,857	£34.65	50								8.6	8.6
£64,914	£33.65	49								8.5	8.5
£63,029	£32.67	48								8.4	8.4
£61,198	£31.72	47								8.3	8.3
£59,421	£30.80	46								8.2	8.2
£57,696	£29.91	45							7.8		
£56,021	£29.04	44							7.7	8.1	8.1
£54,395	£28.19	43							7.6		
£52,815	£27.38	42									
£51,283	£26.58	41							7.5		
£49,794	£25.81	40							7.4		
£48,350	£25.06	39									
£46,974	£24.35	38						6.8	7.3		
£45,585	£23.63	37						6.7	7.2		
£44,263	£22.94	36						6.6	7.1		
£42,978	£22.28	35									
£41,732	£21.63	34						6.5			
£40,521	£21.00	33						6.4			
£39,347	£20.39	32									
£38,205	£19.80	31						6.3			
£37,099	£19.23	30					5.8	6.2			
£36,024	£18.67	29					5.7	6.1			
£34,980	£18.13	28					5.6				
£33,966	£17.61	27					5.5				
£32,982	£17.10	26					5.4				
£32,332	£16.76	25					5.3				
£31,396	£16.27	24				4.6	5.2				
£30,487	£15.80	23				4.5	5.1				
£29,605	£15.35	22				4.4					
£28,759	£14.91	21				4.3					
£27,979	£14.50	20			3.5	4.2					
£27,181	£14.09	19			3.4	4.1					
£26,444	£13.71	18		2.5	3.3						
£25,742	£13.34	17		2.4	3.2						
£25,138	£13.03	16		2.3	3.1						
£24,533	£12.72	15		2.2							
£24,248	£12.57	14	1.4	2.1							
£23,700	£12.28	13	1.3								